

## #13. HOW TO BE MORE INCLUSIVE OF PEOPLE FROM DIVERSE BACKGROUNDS?

### THE DEPARTMENT OF LOCAL GOVERNMENT, SPORT AND CULTURAL INDUSTRIES OF WESTERN AUSTRALIA

2011, Australia

<http://www.dsr.wa.gov.au/docs/default-source/file-clubs/file-club-roles/16-how-to-be-an-inclusive-club-2011.pdf?sfvrsn=4>

*All information in this entry is sourced from the link above and contact mentioned in the document.*

#### Topic relevance

#### GETTING OPPORTUNITIES / FIGHTING DISCRIMINATION / SPECIFIC FOR REFUGEES / YOUTH ORIENTED

Factor of success **POSITIVE SOCIETAL CONTEXT**

Type **GUIDELINES/RECOMMENDATIONS**

Language English

#### Target population

Clubs and organisations working or interested in working with members from different backgrounds.

#### Further information / Contact

[www.dsr.wa.gov.au](http://www.dsr.wa.gov.au)

[www.facebook.com/dsrwa](http://www.facebook.com/dsrwa)

Twitter

Contact, Damien Carbon, Communications Manager / [media@dsr.wa.gov.au](mailto:media@dsr.wa.gov.au)

[www.dsr.wa.gov.au](http://www.dsr.wa.gov.au) / Tel: +61 08 94 92 97 00

#### Synthesis of the good example

This booklet, created by the Department of Local Government, Sport and Cultural Industries of Western Australia, provides tips on how to increase club participation of various cultural and linguistical groups. Providing questionnaires to assess the level of inclusion, the central aim is to give guidance on how a sports club can make a difference when applying them.

#### Highlights and outcomes

By designing guidelines and initiating self-reflections, the benefits for your club becoming inclusive will create opportunities to expand your membership by making your organisation accessible for everyone. It is a good approach to understand what is a multicultural approach and what are the starting points of a mutual understanding process above cultural and language barriers.

#### Context and approach

Starting with the approach that Western Australia is a multicultural state, the booklet is taking into consideration that a significant number of people who can be classified under the name CaLD (Culturally and linguistically diverse groups) could be refugees or migrants. Newcomers, second, and even third generation Australians were born in non-English speaking countries. These people are still facing many challenges and barriers. This guide gives an approach about these considerations and shows the benefits of being inclusive in your club/organisation.

#### Information about project/organisation's holder

Local government as well as the Sport and Cultural Industries of Western Australia support the development of a sustainable and diverse sport and recreation industry in nine regional areas. Their core function is to help local communities and organisations to become better at delivering sport and recreation services.